



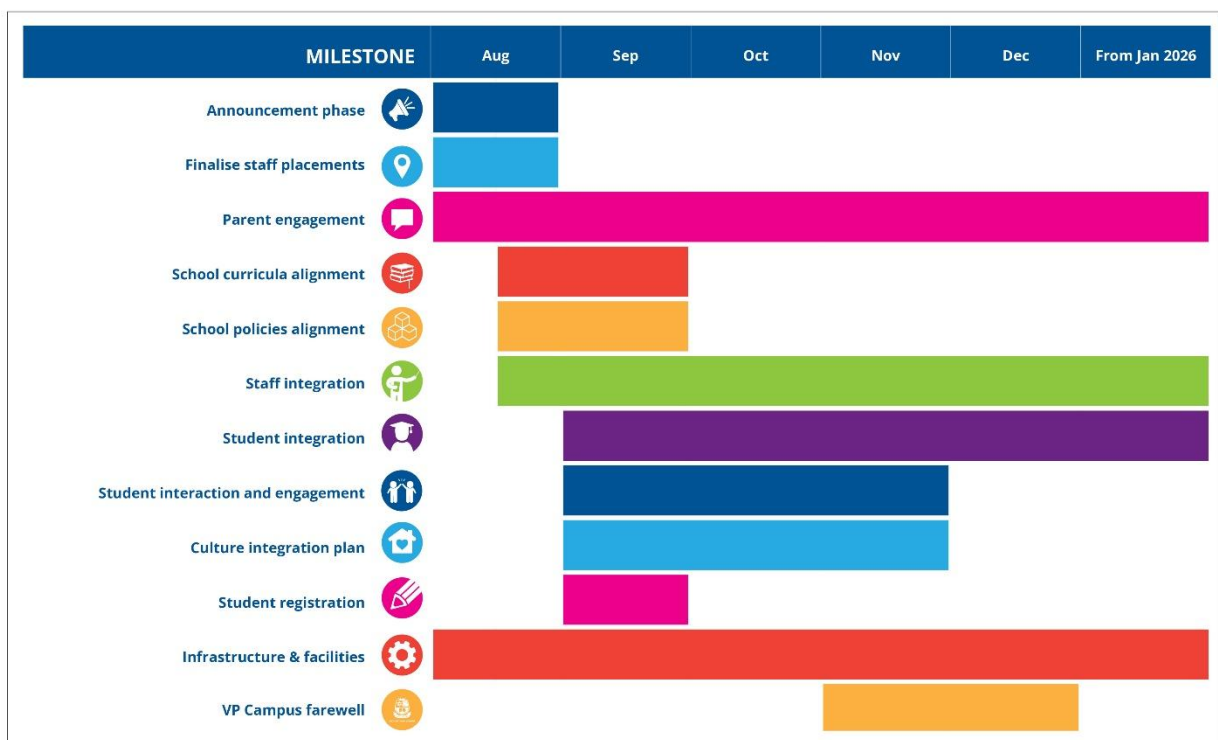
Dear King David Parents

It's hard to believe that it has been just two and half weeks since we announced the proposal to close Victory Park at the end of 2025. Understandably, it has been a time filled with much emotion but for the most part, we are starting to see anger turn to acceptance, sadness turn to hope, and fear turn to possibility.

I am thrilled to say that during this time, we had over 380 registrations for our Open Days and close on 200 students from VP have already requested to move across to our other schools.

CLARITY OF THE PROCESS AND TIMELINES

As communicated previously, various work streams run by industry professionals and the school executive management have been set up to perform the vital planning that must take place to be ready for a smooth unification next year. The work streams include, culture change, student and staff integration, parent engagement and policy and syllabus alignment. The infographic below gives a high-level overview of how the next few weeks will unfold and how we plan to execute on our vision.



STAFF UPDATE

The staff consultation period ended last week, and we are now engaged in making formal offers to VP staff. Maximum staff retention was always and still is at the core of this decision. Our priority is to place staff in positions that offer them career longevity and growth and where the organisation needs them. We are proud to say that we have offered the overwhelming majority of the teaching staff positions across our schools.

Long serving support staff are also being prioritised.

STUDENT SUPPORT

Rabbi Seeff, Mrs Gruzd and Ms Srage have engaged with the students in all grades at both high schools. We will continue these important engagements to ensure that our students' voices are heard that their ideas and concerns are addressed.

Rabbi Seeff, Mrs Gruzd and Gita Lipshitz have begun meeting high school students who were at Linkfield and moved to Victory Park and these meetings will continue next week. We understand and have taken to heart the challenge facing those who left, and we are determined to do everything we can to find an emotionally secure place for them in the unified high school next year.

We have also engaged with The KI, a community based social and emotional support organization, to help provide ongoing counselling and group sessions to obtain student feedback and perspectives. Workshops have taken place at Victory Park High with Clinical Psychologist, Darren Basserabie. While at this stage our focus has been on the students at Victory Park, we are committed to supporting our students across all schools and we encourage parents to reach out if they have suggestions and recommendations in this regard.

PARENT ENGAGEMENT UPDATE

One-on-one Meetings

In our continued efforts to work closely with parents, over 140 on-on-one meetings with Rabbi Seeff and the Heads have been scheduled over the past two weeks.

Grade Specific Focus Groups

Grade specific Focus groups with parents have taken place and will continue in the week ahead. These serve as a platform for us to listen and understand the concerns which are necessary to give us insight into the most important factors for a successful integration.



ONE
COMMUNITY

Update | 22 August

Webinars

On Monday and Wednesday night close on 700 parents joined the Linksfield and Sandton update webinars to find out more about the vision and upgrades coming to the campuses.

The recordings have been posted on the website. Clicking here to watch:

<https://one.kingdavid.org.za/news/>

IMPORTANT CLARIFICATION

Many parents have approached the school leadership with questions related to awards, classroom placements, bus routes and detailed policy & curriculum queries. It is important to emphasize that many of these questions require the staff from the different schools to work together to finalise these details. Given that the VP staff placements have not been confirmed, we are currently not in a position to answer these questions definitively. Once the staffing is finalised next week, planning will commence and we will be better placed to answer and inform our ONE community.

If you have a question, reach out to us on the email hotline on our website and we'll be able to give you the assurance you need. Please send an email to onekd@kingdavid.org.za

I have been buoyed by the resilience shown by so many of our students. Despite the significant changes, the students are leading the way and will be the real pioneers that bring this vision to life and unite our community.

Thank you for your support, concern and engagement, we are all motivated by the same purpose – doing what is best for your children. This unification will ensure a vibrant Jewish future for generations of South African Jewry.

Click here to see the vision for ONE KING DAVID: <https://bit.ly/onekingdavid>

Regards

RABBI RICKY SEEFF

General Director